



Strong Foundations – Remote Recruitment Gains





Evaluate the impact of a rural/remote nursing placement experience for urban undergraduate students in outback NSW.





Why do it?

- Undergraduate nurses seeking a rural and remote placement state limited to no previous contact with Indigenous people or culture, rural and remote populations and environments
- Potential harm factor for students and communities
- Previous practice – little recruitment focus – tourist opportunity





Exploring the impact of an intensive undergraduate nursing placement for urban students, developed and delivered in a rural and remote context by targeting:

- Primary Health Care
- Rural and remote health
- Indigenous health
- Person Centered Care
- Professional resilience








What was developed?

- 4 to 6 week placement (pre & post data)
- 4 days intensive learning in key areas
- Learning was developed and delivered by Indigenous and non-indigenous educators/academics with rural/remote experience living rural and remote
- Cultural support
- Supported and residing on-site placement
- Expanding PBL case scenario
- One day de-brief following placement





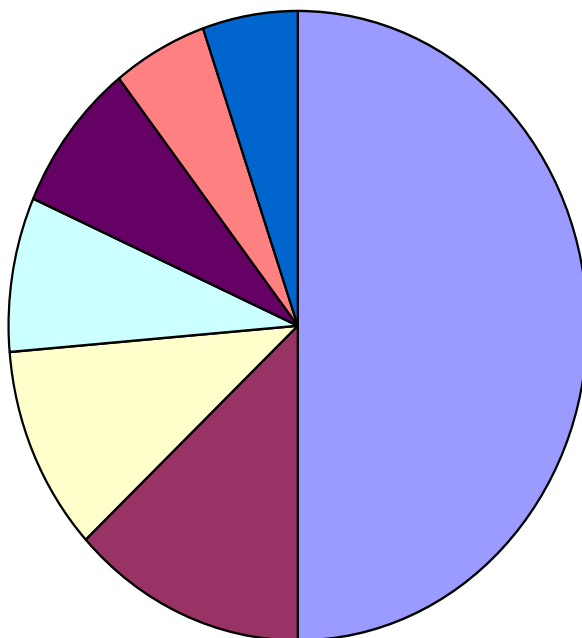
-  Broken Hill Department of Rural Health
-  Host sites for student placements
-  Feeder Universities (Southern Cross University and Australian Catholic University).





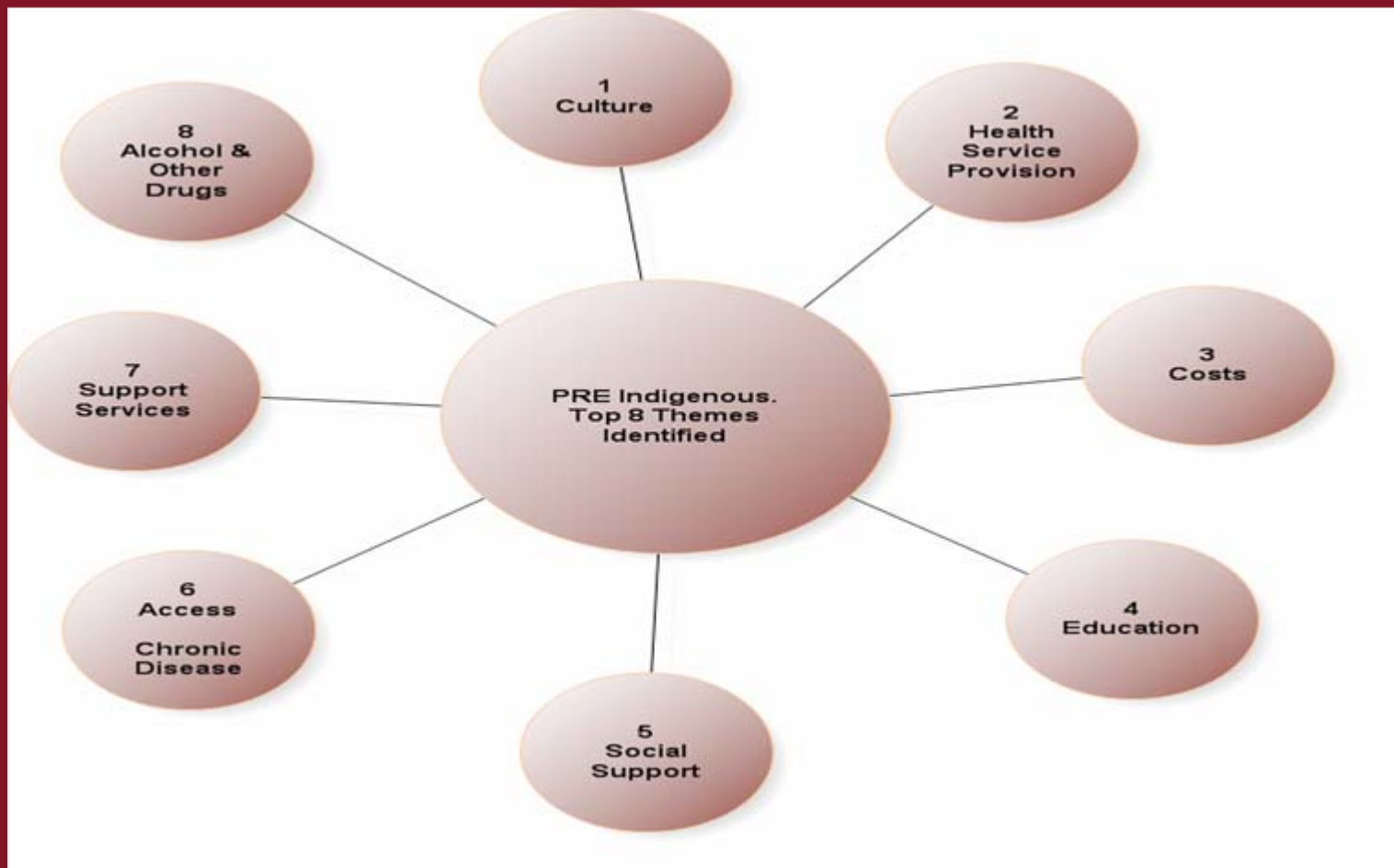
Pre Placement Data

The Following Have Prepared Me For My Placement



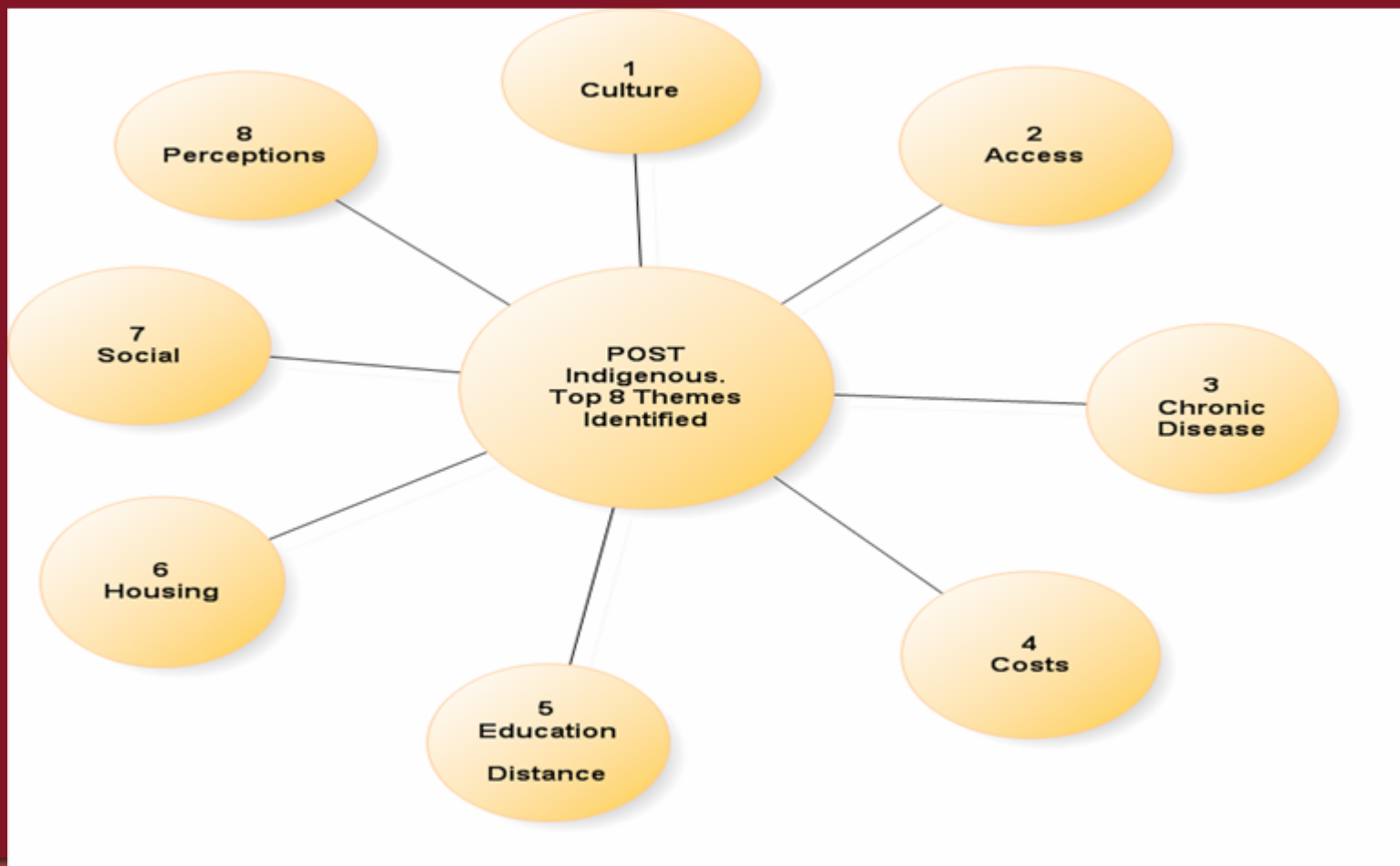
- Current/Previous Uni Study
- Own Research
- Prior Health Experience
- R&R Resident
- BHUDRH Staff
- Prior R&R Experience
- Support (Unidentified)







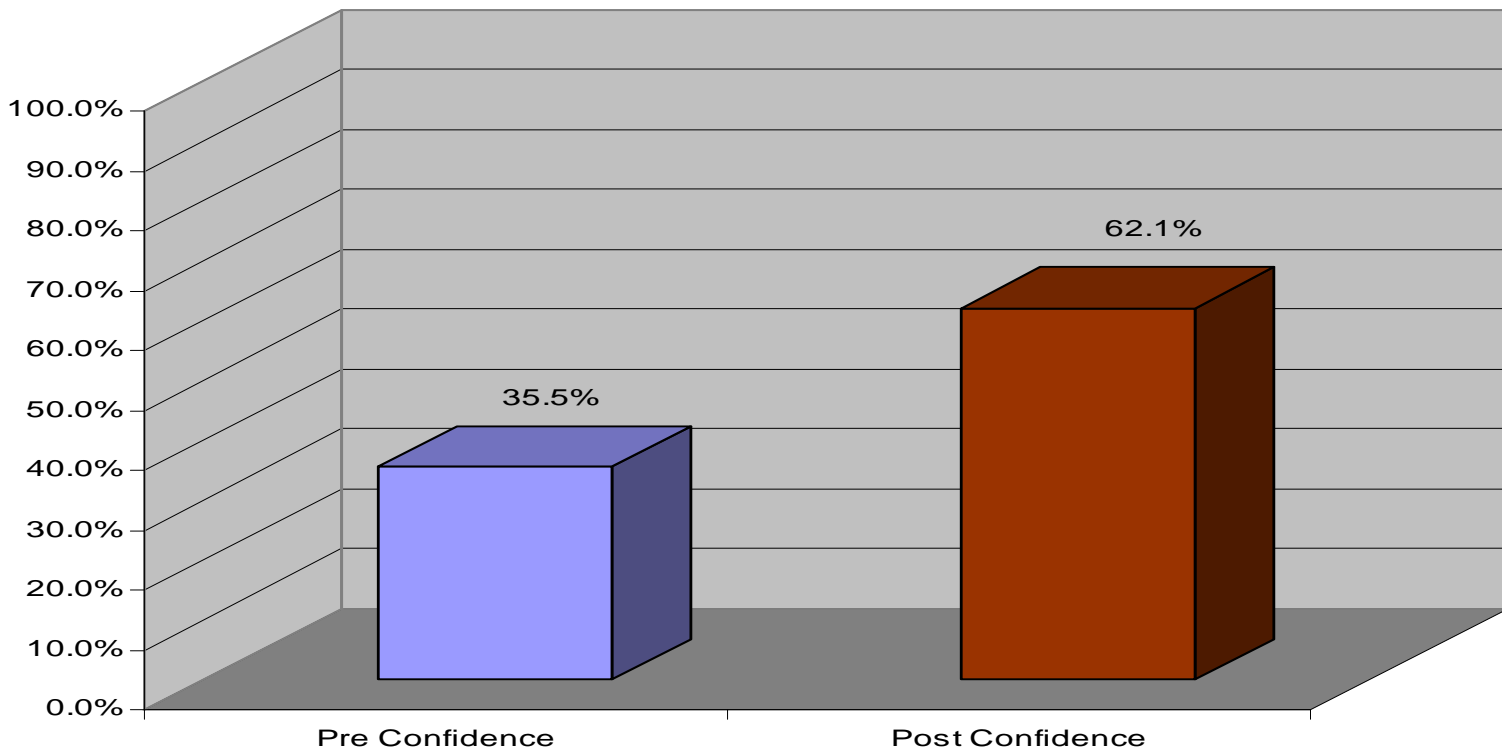
Post Placement Data





Comparative Data: Pre and Post Confidence Log

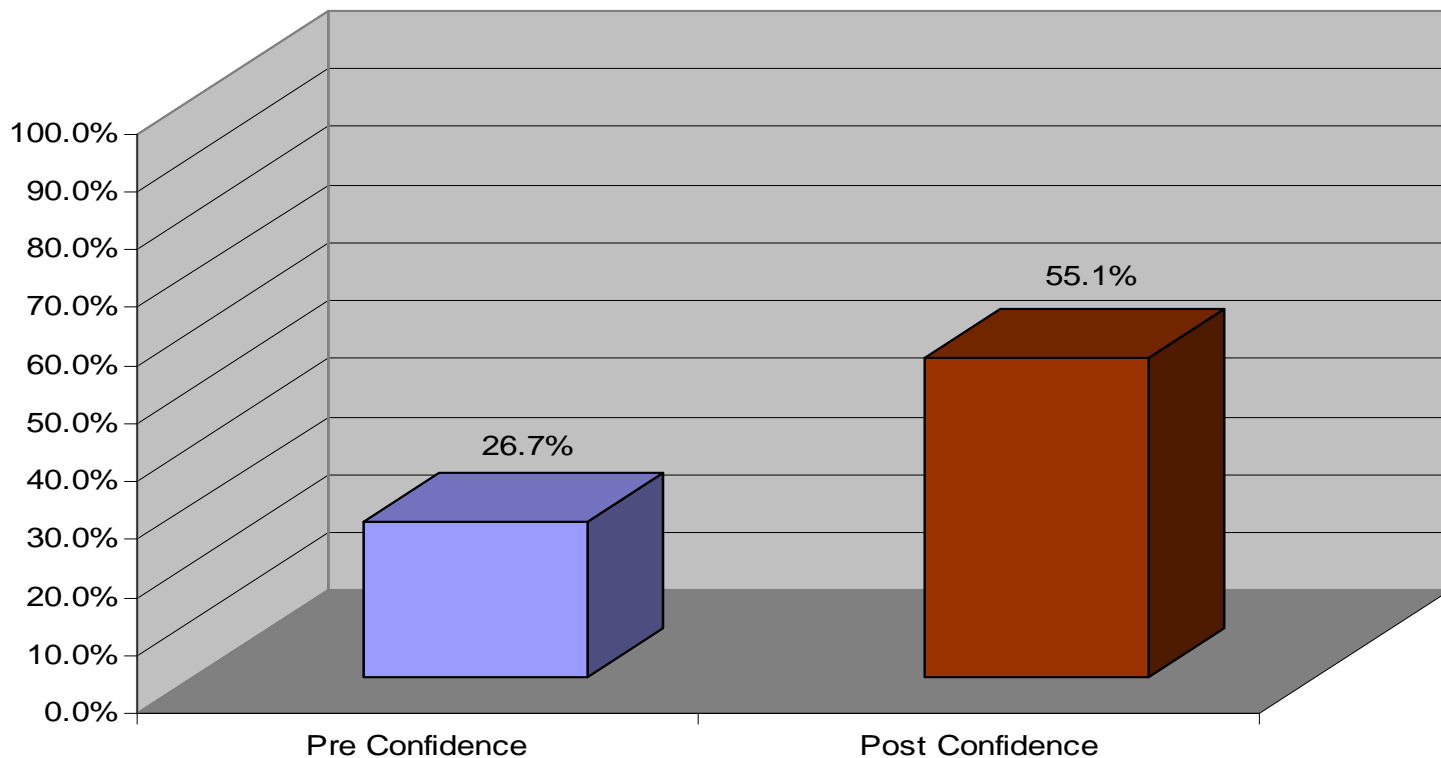
Communicating effectively with Indigenous people





Pre and Post Confidence Log

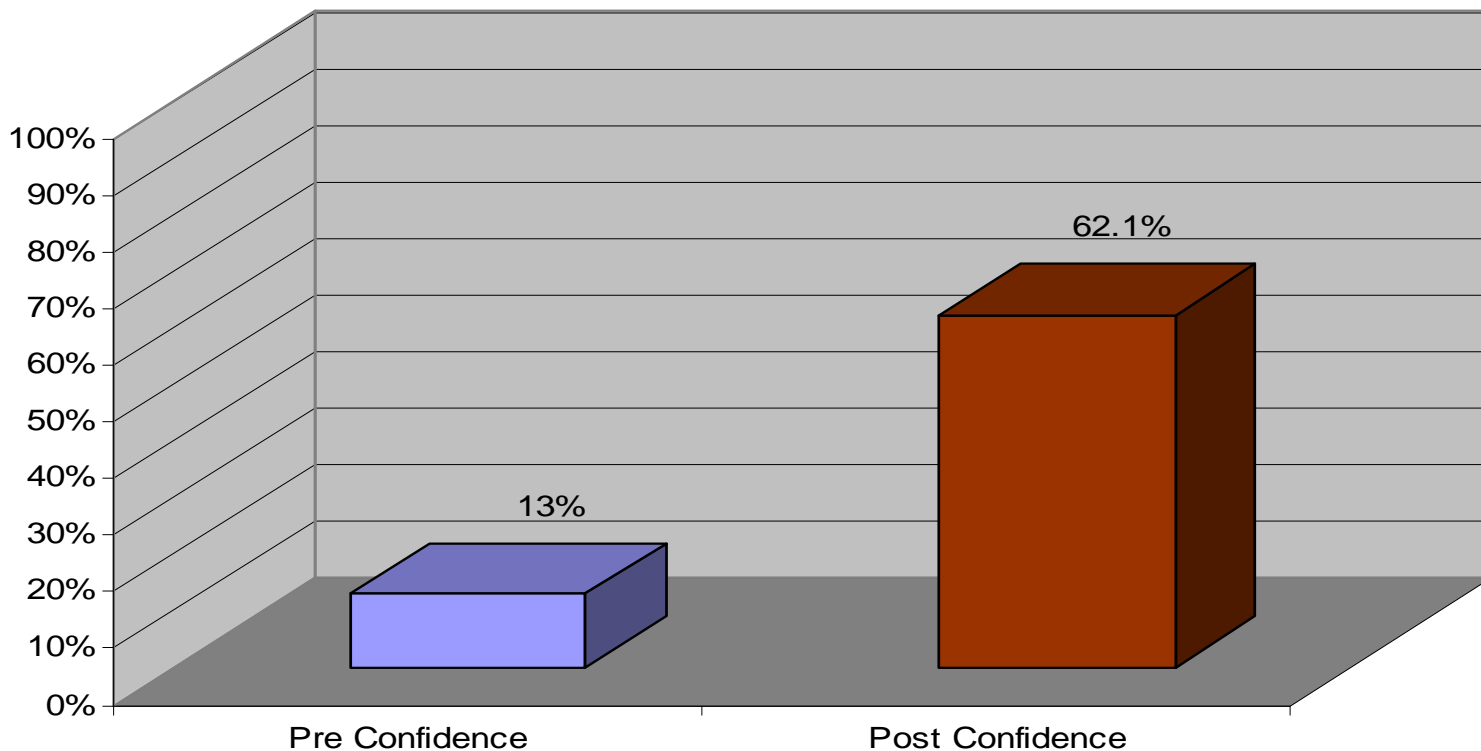
Providing culturally appropriate care





Pre and Post Confidence Log

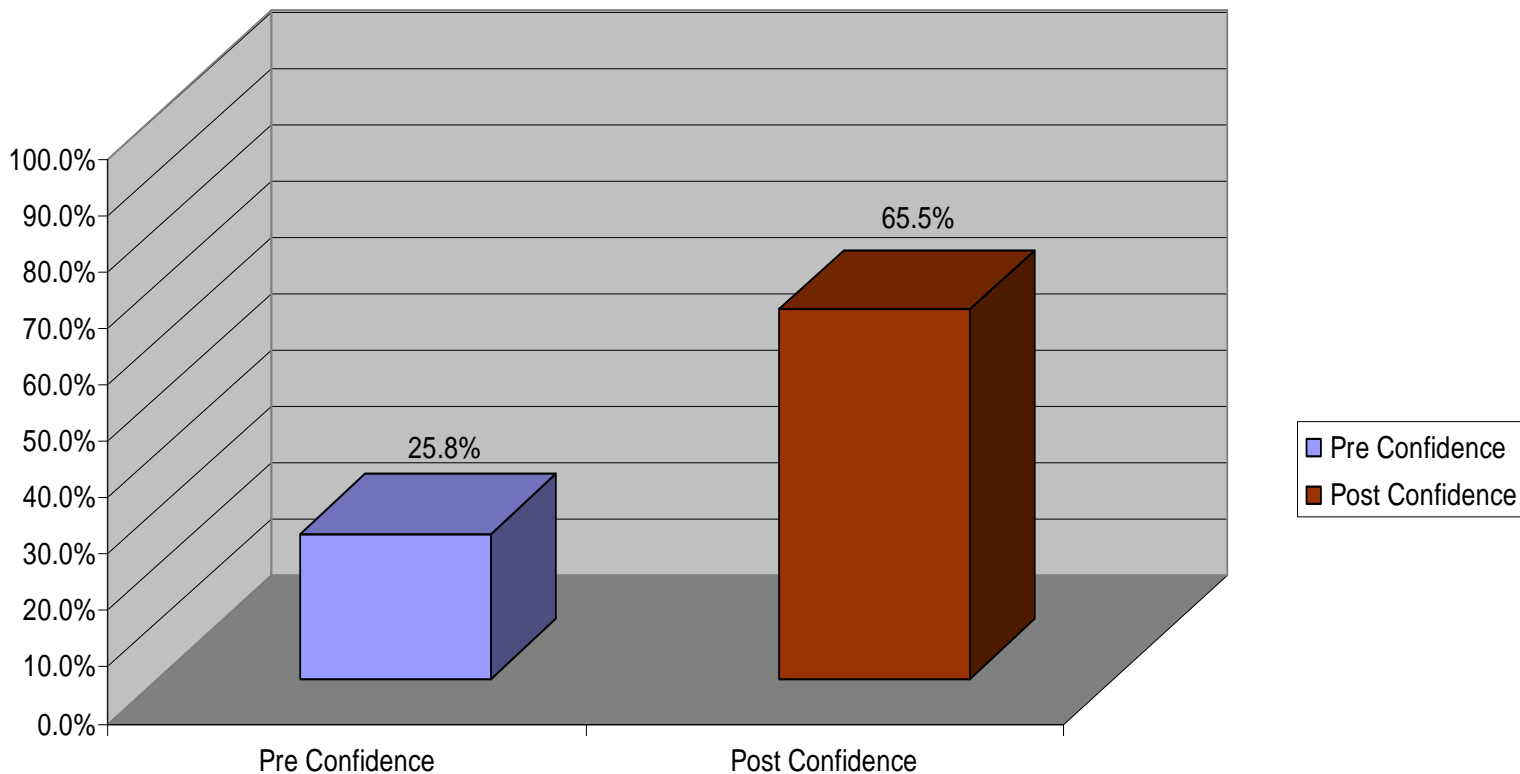
Understanding the needs of Indigenous clients





Pre and Post Confidence Log

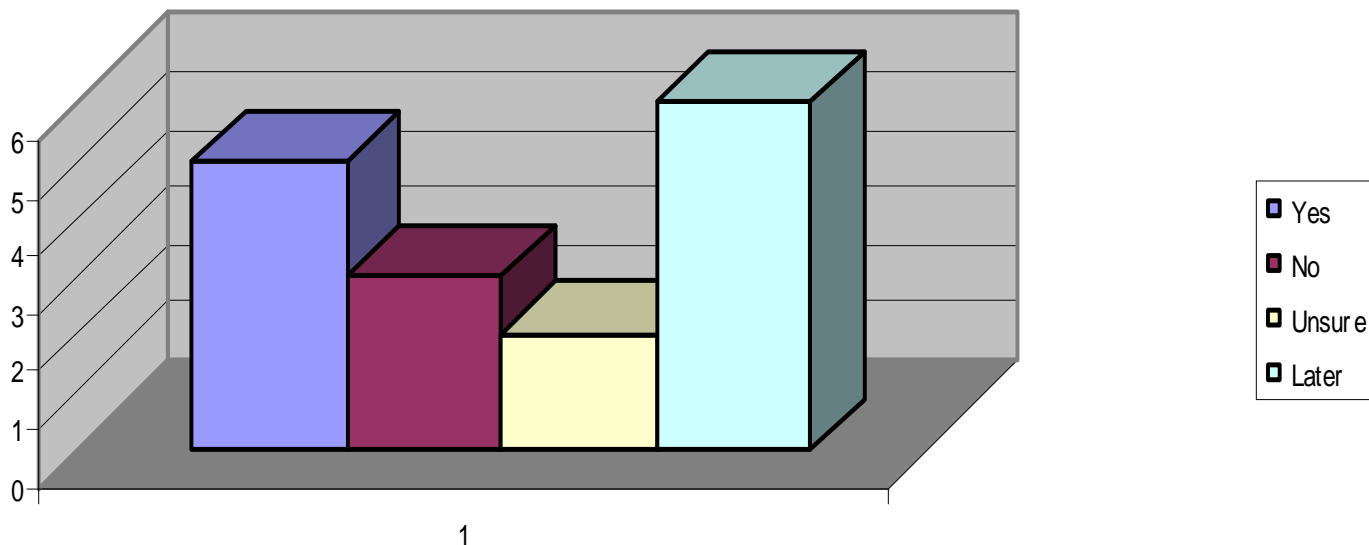
Asking Indigenous people questions about their health care





Post Data: 2 week follow-up phone interview

Do you think you will want to work in a remote community in your post graduate year?





Medium term follow-up study: 12 month telephone interviews

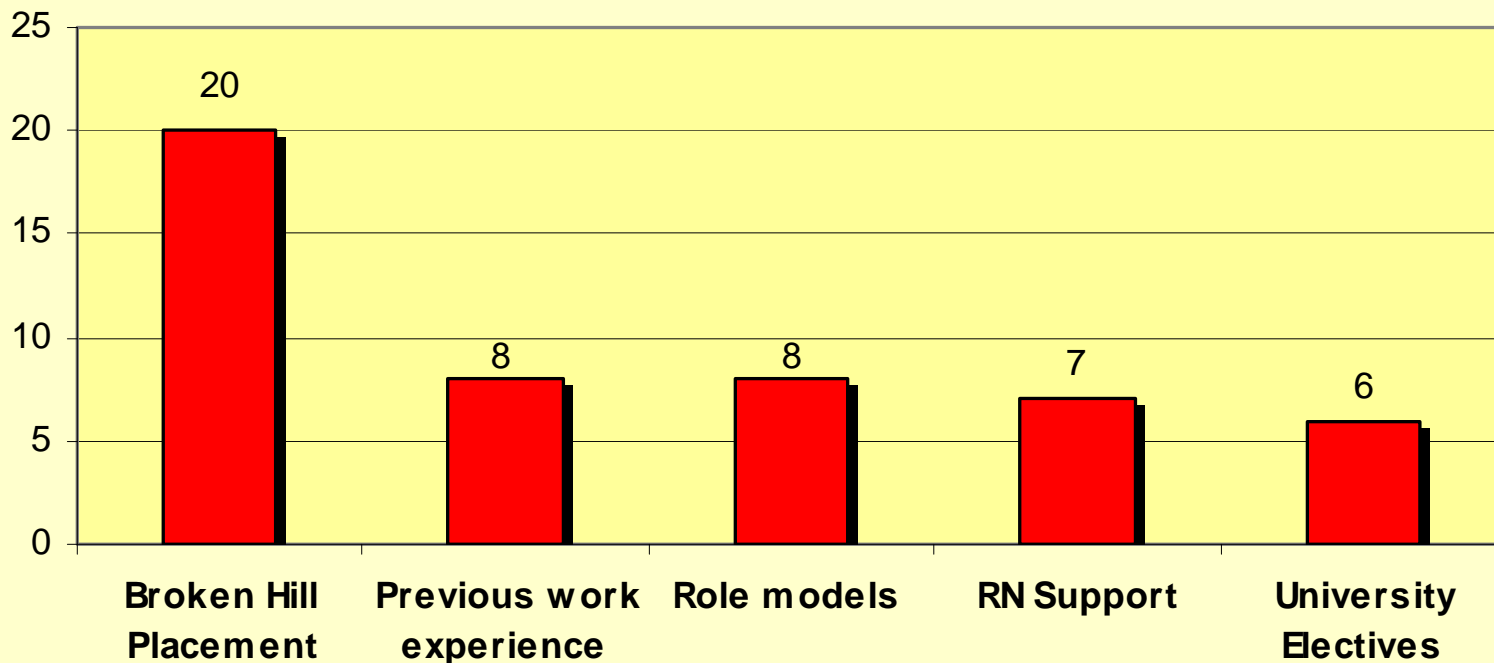
AIM:

To further explore the impact of the placement experience on career choices and self perceived provision of health care and preferred care environments.



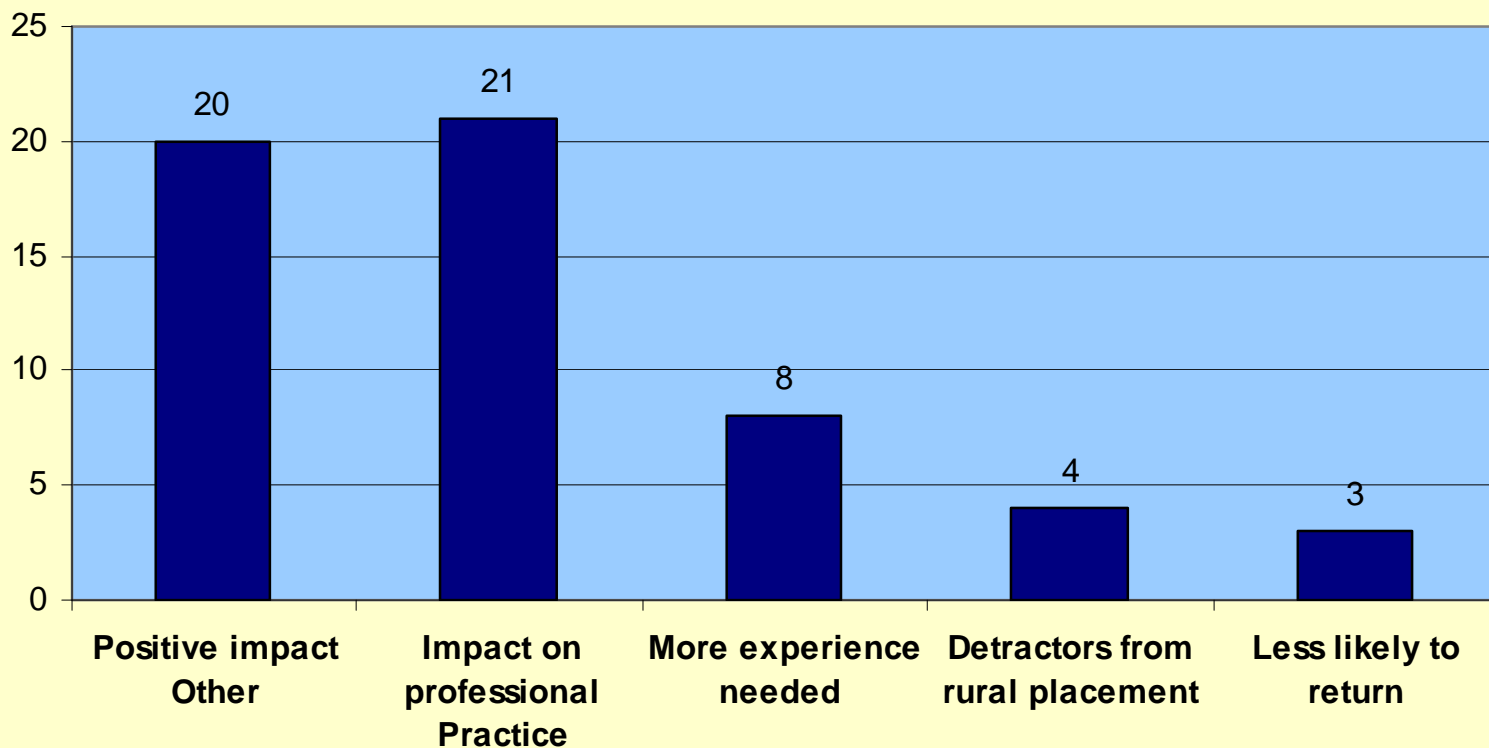
12-18 month follow up contact

What have been the three most important influences in your career development to date?





Did the placement experience have any positive or negative impacts on your career choices?





Questions raised from research

1. Transferability of this program to other rural/remote regions
2. Medium and longitudinal impact
3. Additional investigation into participant perceptions that they require additional post graduate experience in larger metropolitan facilities prior to seeking a rural/remote health career pathway



